Reconciliation of GAAP to Non-GAAP Financial Measures

(in thousands, except per share data – unaudited)

	Three Months Ended													
		S	Septemb	er 30, 202	5		September 30, 2024					4		
		~				on-GAAP		~				on-GAAP		
D.	ф	GAAP		tments		Adjusted	Ф	GAAP		justments		Adjusted		
Revenues	\$	384,014	\$	_	\$	384,014	\$	378,734	\$		\$	378,734		
Cost of goods sold ^(a)	_	161,648		21 <u>,604</u>)		140,044		136,608		(16,327)		120,281		
Gross profit	_	222,366	2	21,604		243,970		242,126		16,327		258,453		
Operating expenses														
Sales and marketing (b)		48,828		(6,313)		42,515		43,719		(3,824)		39,895		
General and administrative (c)		81,898	(4	12,107)		39,791		40,516		(8,200)		32,316		
Research and development (d)		48,025		(5,915)		42,110		24,148		(3,013)		21,135		
Total operating expenses		178,751	(5	54,335)		124,416		108,383		(15,037)		93,346		
Operating income		43,615		75,939		119,554		133,743		31,364		165,107		
Interest expense		4,950		_		4,950		4,903		_		4,903		
Investment in equity securities - unrealized gain		(1,160)		1,116		(44)		(37,325)		37,325		_		
Other income		(2,556)				(2,556)		(9,953)				(9,953)		
Income before income taxes		42,381	7	74,823		117,204		176,118		(5,961)		170,157		
Income tax expense (e)		14,610	1	16,888		31,498		45,025		1,048		46,073		
Net income	\$	27,771	\$ 5	57,935	\$	85,706	\$	131,093	\$	(7,009)	\$	124,084		
Net income per common share - diluted	\$	0.41		_	\$	1.27	\$	1.79			\$	1.70		
Weighted-average common shares outstanding -	_													
diluted		67,663				67,663		73,065				73,065		
							_							
Depreciation expense	\$	5,646			\$	5,646	\$	5,060			\$	5,060		
Amortization expense	\$	14,638			\$	14,638	\$	11,908			\$	11,908		

- (a) Includes stock and incentive plan compensation, amortization of acquired intangible assets, acquisition, integration and divestiture-related costs, and other non-recurring charges.
- (b) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, and other non-recurring charges.
- (c) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, strategic collaboration and license costs, campus consolidation costs, contingent consideration fair value adjustments, and other non-recurring charges.
- (d) Includes stock and incentive plan compensation, contingent consideration fair value adjustments, acquisition, integration and divestiture-related costs.
- (e) Represents the estimated income tax effect of the adjustments between GAAP net income and non-GAAP adjusted net income.

Reconciliation of GAAP to Non-GAAP Financial Measures (Continued)

(in thousands, except per share data - unaudited

	Year Ended												
		,	Septe	mber 30, 202	5		September 30, 2024					4	
	G	ь.			-	on-GAAP		CAAD				on-GAAP	
D	GAA			justments		Adjusted	Φ.	GAAP		ljustments		Adjusted	
Revenues	\$ 1,134		\$	<u> </u>	\$	1,134,823	\$.	1,142,800	\$	_	\$	1,142,800	
Cost of goods sold (a)	_	,746		(47,958)		385,788		403,054		(42,561)		360,493	
Gross profit	701	,077		47,958		749,035		739,746		42,561		782,307	
Operating expenses													
Sales and marketing (b)	132	,372		(14,691)		117,681		134,300		(9,692)		124,608	
General and administrative (c)	205	,229		(88,779)		116,450		135,820		(28,243)		107,577	
Research and development (d)	129	,828		(31,308)		98,520		132,773		(74,166)		58,607	
Total operating expenses	467	,429		(134,778)		332,651		402,893		(112,101)		290,792	
Gain on sale of assets		_				_		6,254		(6,254)		_	
Operating income	233	,648		182,736		416,384		343,107		148,408		491,515	
Interest expense	14	,671		_		14,671		14,624		_		14,624	
Investment in equity securities - unrealized gain		(871)		785		(86)		(75,492)		75,492		_	
Other income	(23	,579)		4,727		(18,852)		(27,785)				(27,785)	
Income before income taxes	243	,427		177,224		420,651		431,760		72,916		504,676	
Income tax expense (e)	63	,956		50,890		114,846		107,528		27,907		135,435	
Net income	\$ 179	,471	\$	126,334	\$	305,805	\$	324,232	\$	45,009	\$	369,241	
Net income per common share - diluted	\$	2.60			\$	4.43	\$	4.55			\$	5.18	
Weighted-average common shares outstanding -													
diluted	69	,038				69,038		71,331				71,331	
Depreciation expense	\$ 16	,269			\$	16,269	\$	15,057			\$	15,057	
Amortization expense	\$ 30	,626			\$	30,626	\$	31,961			\$	31,961	

- (a) Includes stock and incentive plan compensation, amortization of acquired intangible assets, acquisition, integration and divestiture-related costs, and other non-recurring charges.
- (b) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, and other non-recurring charges.
- (c) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, contingent consideration fair value adjustments, strategic collaboration and license costs, campus consolidation costs, and other non-recurring charges.
- (d) Includes stock and incentive plan compensation, strategic collaboration and license costs, acquisition, integration and divestiture-related costs, contingent consideration fair value adjustments, and other non-recurring charges.
- (e) Represents the estimated income tax effect of the adjustments between GAAP net income and non-GAAP adjusted net income.

Reconciliation of GAAP to Non-GAAP Financial Measures (Continued)

(in thousands, except per share data - unaudited)

Three Months Ended

	Three Months Ended														
		June 30, 2025								September 30, 2025					
						on-GAAP						on-GAAP			
		GAAP	Adj	ustments		Adjusted		GAAP	Ad	justments		Adjusted			
Revenues	\$	378,045			\$	378,045	\$	384,014			\$	384,014			
Cost of goods sold (a)		137,034		(14,451)		122,583		161,648		(21,604)		140,044			
Gross profit		241,011		14,451		255,462		222,366		21,604		243,970			
Operating expenses															
Sales and marketing (b)		41,041		(4,631)		36,410		48,828		(6,313)		42,515			
General and administrative (c)		66,515		(29,126)		37,389		81,898		(42,107)		39,791			
Research and development (d)		45,489		(16,398)		29,091		48,025		(5,915)		42,110			
Total operating expenses		153,045		(50,155)		102,890		178,751		(54,335)		124,416			
Operating income		87,966		64,606		152,572		43,615		75,939		119,554			
Interest expense		4,917		_		4,917		4,950		_		4,950			
Investment in equity securities - unrealized gain		(14,573)		14,531		(42)		(1,160)		1,116		(44)			
Other income		(6,895)				(6,895)		(2,556)				(2,556)			
Income before income taxes		104,517		50,075		154,592		42,381		74,823		117,204			
Income tax expense (e)		25,762		18,206		43,968		14,610		16,888		31,498			
Net income	\$	78,755	\$	31,869	\$	110,624	\$	27,771	\$	57,935	\$	85,706			
Net income per common share - diluted	\$	1.12			\$	1.57	\$	0.41			\$	1.27			
Weighted-average common shares outstanding -															
diluted		70,312				70,312		67,663				67,663			
Depreciation expense	\$	5,136			\$	5,136	\$	5,646			\$	5,646			
Amortization expense	\$	7,972			\$	7,972	\$	14,638			\$	14,638			

- (a) Includes stock and incentive plan compensation, amortization of acquired intangible assets, acquisition, integration and divestiture-related costs and other non-recurring charges.
- (b) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, and other non-recurring charges.
- (c) Includes stock and incentive plan compensation, acquisition, integration and divestiture-related costs, strategic collaboration and license costs, campus consolidation costs, contingent consideration fair value adjustments, and other non-recurring charges.
- (d) Includes stock and incentive plan compensation, strategic collaboration and license costs, acquisition, integration and divestiture-related costs, contingent consideration fair value adjustments, and other non-recurring charges.
- (e) Represents the estimated income tax effect of the adjustments between GAAP net income and non-GAAP adjusted net income.

Reconciliation of Non-GAAP Financial Measures

(in thousands – unaudited)

As shown below, the Company provides the components of Management EBITDA. Management EBITDA consists of; adjusted net income plus the remainder of depreciation, interest income, net and income tax expense, net of indemnification income.

The below table presents Management EBITDA for the three and nine months ended September 30, 2025 and 2024, respectively:

		Three Mor Septen			Ended 30,			
		2025	2024		2025		2024	
Adjusted net income	\$	85,706	\$ 124,084	\$	305,805	\$	369,241	
Depreciation expense		5,646	5,060		16,269		15,057	
Interest expense (income), net		1,327	(4,627)		(5,647)		(12,648)	
Income tax expense (a)	<u> </u>	32,284	46,047		115,580		135,355	
Management EBITDA	\$	124,963	\$ 170,564	\$	432,007	\$	507,005	

(a) Represents income tax expense, less tax indemnification income.