SEC For	m 4																
	FORM	4 U	NITE	ED STAT	ES	SEC			S Al gton, D			IGE	СОМІ	NISSIO		OMB APPR	OVAL
to Sect obligat	this box if no lo tion 16. Form 4 ions may contin tion 1(b).	or Form 5	ST	<b>TEMEN</b> Filed	pursua	ant to S	ection	16(a)	of the	Securi	NEFICIA ties Exchang	e Act o		RSHIP	Estim	Number: nated average bu s per response:	3235-0287 rden 0.5
	nd Address of <u>MICHA</u>	Reporting Person <sup>*</sup>			2. Iss	suer Na	me <b>ar</b>	nd Ticl	ker or T	rading	Symbol	1940		heck all app Direc	licable)		) Issuer Owner r (specify
	(Fir NTHEUS H BLE COVI	OLDINGS, INC	Middle) C.			ate of E 28/202		Trans	saction	(Month	n/Day/Year)			below	v)	below eneral Counse	v)
(Street) NORTH BILLER	ICA M	A 0	1862		4. If <i>i</i>	Amendi	ment,	Date o	of Origin	nal File	ed (Month/Da	y/Year)		ne) X Form	i filed by On i filed by Mo	p Filing (Check le Reporting Pe ore than One Re	erson
(City)	(St	ate) (2	Zip)														
		Table	I - N	on-Deriva	tive	Secui	rities	Acc	quired	d, Dis	sposed of	, or B	enefici	ally Own	ed		
1. Title of S	Security (Ins	ir. 3)		2. Transactio Date (Month/Day/		2A. De Execut if any (Month	tion Da	· I	3. Transa Code ( 8)		4. Securities Disposed Of	(D) (Ins		1 5) Securi Benefi Owner Repor	icially d Following ted	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) or (D)	Price		action(s) 3 and 4)		
Common	Stock			04/28/20	20				<b>S</b> <sup>(1)</sup>		7,198	D	\$13.13	327 13	33,402	D	
		Tal	ble II	- Derivati (e.g., pu							osed of, convertib				d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	eemed ıtion Date, h/Day/Year)	4. Transa Code 8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr and 5	ative rities ired osed	Expira	e Exerc ation D h/Day/ <sup>\</sup>		7. Title Amou Securi Under Deriva Securi 3 and	nt of ities lying itive ity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactic (Instr. 4)	Ownersh Form: Direct (D or Indired (I) (Instr.	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	of Shares				

Explanation of Responses:

1. The Company requires certain senior executives to cover tax liabilities resulting from the vesting of their equity awards pursuant to sell-to-cover transactions in compliance with Rule 10b5-1. The transactions reported in this Form 4 were effected in compliance with Rule 10b5-1 to satisfy withholding tax liabilities of the Reporting Person associated with the vesting of restricted stock previously granted and reported on a previously filed Form 4.

## **Remarks:**

<u>/s/ Michael P. Duffy</u>
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\*\* Signature of Reporting Person Date

04/30/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.