



## Amended and Restated Stock Ownership and Retention Guidelines

The Board of Directors (the “**Board**”) of Lantheus Holdings, Inc. (the “**Company**”) believes that directors and executives should own and hold significant positions in Company stock to align their interests with the long-term interests of stockholders. As such, the Board has adopted these Stock Ownership and Retention Guidelines (these “**Guidelines**”), effective as of October 25, 2023 (the “**Effective Date**”).

These Guidelines will be administered, interpreted and construed by the Talent and Compensation Committee of the Board (the “**Committee**”) in its sole discretion.

These Guidelines are in addition to all requirements set forth in the Company’s Policy on Insider Trading and Communications with the Public (“**Insider Trading Policy**”).

- 1. Applicability.** These Guidelines apply to all non-management directors (collectively, “**Directors**”) and the Chief Executive Officer (the “**CEO**”), all executives who are Senior Vice Presidents or above directly reporting to the CEO and all other employees designated in advance by the Committee (collectively, including the CEO, “**Executives**”) (Directors, Executives and any such designated employee are each referred to, individually, as a “**Participant**”).
- 2. Stock Ownership Guidelines.** Each Participant is required to build and hold during the term of his or her directorship or employment (as the case may be) an ownership level of shares of Company common stock (“**Shares**”) at least equal to the following:

Participant	Required Ownership Level
Director	5x Annual Board Cash Retainer (excluding Board Committee Fees)
Chief Executive Officer	3x Annual Base Salary
Other Executives	1x Annual Base Salary

The actual number of Shares representing a Participant’s required ownership level as of any particular date (the “**Testing Date**”) will be determined by dividing the amount of that Participant’s annual Board cash retainer (for Directors) or annual base salary (for Executives) as in effect on the Annual Compliance Date (as defined below), by the average closing price of Company common stock over the ten trading days up to and including the Testing Date (that Participant’s “**Required Ownership Level**”).

- 3. Stock Retention Guidelines.** Until a Participant achieves his or her Required Ownership Level, that Participant is required to retain 50% of all after-tax Shares issued upon (i) exercise of any Company stock option award or (ii) the vesting of any other stock award (e.g., restricted stock and restricted stock units) granted to the Participant pursuant to a Company incentive plan.

4. **Shares Counted.** Only the shares of Company common stock (i) owned outright by, (ii) held in the Company's Employee Stock Purchase Plan by, or (iii) held in trust for the sole benefit of, a Participant (and/or those of his or her immediate family members residing in the same household) count towards that Participant's Required Ownership Level. Unvested restricted stock or restricted stock units (whether time- or performance-based) and unexercised stock options do not count towards the Required Ownership Level.
5. **Timeframe to Achieve Compliance.** Each Participant has five (5) years (the "***Phase-in Period***"), starting from the date on which he or she initially became subject to these Guidelines (i.e., the Effective Date or date of appointment, hire or promotion that first subjects a Participant to these Guidelines), to achieve his or her Required Ownership Level. In the event a Participant's Required Ownership Level increases following the Phase-in Period, due to an increase in such Participant's Board cash retainer (for Directors) or annual base salary (for executives), such Participant shall have one (1) year from the date of such increase (subject to modification by the Committee pursuant to Section 9 (*Hardships*)) to achieve compliance with the increased Required Ownership Level.
6. **Periodic Reviews.** The Committee will review each Participant's compliance with these Guidelines as of January 1 of such fiscal year (the "***Annual Compliance Date***"). Each Participant may be required to complete and sign a certification for these purposes.
7. **Public Disclosure of Non-Compliance.** The Company may publicly disclose any failure to comply with these Guidelines in its Securities and Exchange Commission filings.
8. **Manner-of-Sale Requirements.** A Participant may sell Shares only through a 10b5-1 trading plan precleared in accordance with the Company's Insider Trading Policy. All 10b5-1 trading plans must comply with the requirements of Section 3 (*Stock Retention Guidelines*) and the date on which such plan is precleared and signed shall be a "Testing Date" for purposes of these Guidelines.
9. **Hardships.** The Committee may grant to any Participant relief from any of the requirements under these Guidelines on a case-by-case basis, as, if and to the extent it determines appropriate in its sole discretion, including without limitation for significant stock price fluctuations, Company performance-based circumstances or events, substantial increases in the annual Board cash retainer (for Directors) or annual base salary (for Executives), severe personal hardships, domestic relations orders and other unique circumstances or events.
10. **Modification.** The Committee has authority to amend these Guidelines, as well as to review, modify and waive these Guidelines on a case-by-case basis, as, if and to the extent it deems appropriate in its sole discretion.

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