SEC I	Form 4	

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION aton D.C. 20549

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Section obligat	this box if no lo n 16. Form 4 or ions may contir tion 1(b).		STAT		l pursuar	T OF CHANGES IN BENEFICIAL OWNERSHIP pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								OMB Number: 32: Estimated average burden hours per response:			0.5	
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	nd Address of viecki Da	Reporting Person*				er Name <b>ar</b> neus Ho								elationship o eck all applic Directo	able)	g Perso	on(s) to Issu 10% Ow	
	NTHEUS H	OLDINGS, INC			3. Date 03/05/	of Earliest 2025	Trans	action (Mo	nth/D	ay/Year)			- 1		(give title	emark	Other (sj below)	
(Street) BEDFO		I ROAD, SOUT	01730	NG	4. If Am	endment,	Date o	f Original F	iled (	Month/Da	ay/Year)		6. In Line	/ Form fi	iled by One iled by More	Report	(Check App ting Person One Report	
(City)	(S	tate)	(Zip)											Person				
		Tab	le I - Non	-Deriva	tive S	ecurities	s Aco	quired, I	Disp	osed o	f, or B	enef	iciall	y Owned				
	<b>.</b>											A		5. Amou				
1. Title of	Security (Ins	tr. 3)		2. Transad Date (Month/Da		2A. Deem Execution if any (Month/Da	n Date,	3. Transac Code (I 8)		4. Securi Disposec 5)	ties Acqu d Of (D) (I	instr. 3	, 4 and	Securitie Beneficia Owned F	s ally ollowing	Form:	Direct c Indirect E tr. 4) C	7. Nature of Indirect Beneficial Ownership
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Common 1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative	3. Transaction Date	Fable II - C (1) 3A. Deemed Execution D if any	Date (Month/Da 03/05/ Derivati e.g., pu ate, Tro Year) 8)	2025 ve Sec its, cal ansaction de (Instr	Executior if any (Month/Da curities Is, warr 5. Numi of Derivati Securit Acquire (A) or Dispose of (D) (I)	Acqu ay/Year Acqu ants, ber ive ies ad ed nstr. 1 5)	r) Transac Code (I 8) Code A <sup>(1)</sup> Jired, Di , option	NSTR. V S, CC Darcisa Date y/Year	Amount 23,88 Sed of, DNVertil ble and	4 Of (D) (I (A) (D) 4 2 or Be ble sec 7. Title a of Secu Underly Derivati	or A A A A A A A A A A A A A A A O C V U V U O O	, 4 and Price \$0 cially ies) nount curity	Securitie Beneficia Owned F Reported Transact (Instr. 3 a 99, Owned 8. Price of Derivative Security	s ally ollowing ion(s) and 4) 235 9. Number derivative Securities Beneficial Owned Following Reported Transactio	Form: (D) or I (I) (Inst (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (Inst I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I)	Direct Indirect tr. 4) D 10. Ownership Form: Direct (D) or Indirect	f Indirect Beneficial Jownership Instr. 4) 11. Nature of Indirect Beneficial Ownership

## Explanation of Responses:

1. Consists of 7,961 restricted stock units that vest in equal installments over a three-year period and 15,923 Total Shareholder Return performance-based restricted stock units ("PSUs") that cliff vest following a three-year performance period. The amount of PSUs included in this Report reflects the target award; however, the ultimate award size can range from 0% to 200% of the target based on the actual performance achieved at the end of the performance period.

2. The option vests in three equal annual installments beginning on March 5, 2026.

## Remarks:

Chief Administrative Officer, General Counsel and Corporate Secretary

/s/ Eric M. Green, attorney-infact

03/07/2025

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.